

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

Women Development, Child Welfare and Disabled Welfare Department – Indiscriminate Irregular Attendance of A.P.Vikalangula Cooperative Corporation staff members – Initiate Stringent Action on abstaining from duty – Orders Issued.

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WOMEN DEV.CHILD WELFARE & DISABLED WELFARE (DW.A2) DEPT

G.O.Rt.No. 208

Dt.02-6-2010
Read:-

G.O.Rt.No.204, WDCW & DW (DW.A2) Deptt.dt.27-5-2010.

O R D E R:-

The Managing Director, A.P.Vikalangula Cooperative Corporation (APVCC), Hyderabad on various occasions in recent times has informed that several of the staff members do not attend to work regularly, one of the ostensible reason being irregular payment of salaries/honorarium. Managing Director is aware that there have been indiscriminate and irregular appointments in A.P.V.C.C. casting a huge burden on the Government to support such persons without commensurate work being turned out by some of them. Secondly, for want of budget provision the salaries/honorarium could not be paid regularly, although attempts were made to secure the required budget. However, to ensure no hardship is caused to them, budget has been provided from other heads to pay the salaries/honorarium to staff. Meanwhile, Government has issued orders vide G.O. read above constituting a Committee for detailed report including specific recommendation on rationalization of the staff etc.

2. In the above circumstances, the staff who are receiving salaries/honorarium from the Corporation have no business to abstain from duty and cause dislocation and hardship in the functioning of the office and Training-cum-Production Centres. In case any of the staff do not wish to or are not agreeable to the above, they are at liberty to quit the organization. While they are receiving their salary/honorarium from the Corporation, they shall have to attend the duties regularly, failing which they are liable for stringent disciplinary action including removal. Managing Director has been instructed in person on earlier occasions to ensure proper maintenance and recording of attendance in the attendance registers at the main head office as well as Training-cum-Production Centres. Action should be taken as per register, against the staff who abstain from work. In any case they are not entitled for salaries/honorarium for the days they do not work. Managing Director had also been instructed to make surprise inspections of the T.C.P.Cs and report to Government on whether the staff are attending to their work regularly, the turn out at the T.C.P.Cs, the work output etc. No such report has been received so far which is viewed very seriously.

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3. The Managing Director shall take immediate action to record the attendance of all staff and those who are chronic defaulters, long absentees shall be awarded major punishment. No staff can be allowed to be a drain on the government exchequer. These instructions shall be brought to notice of all concerned and any deviation thereof shall entail stringent action against all concerned.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.CHAYA RATAN,
Spl.Chief Secretary to Government

To

The Managing Director, APVCC, Hyderabad

Copy to: Commissioner, Disabled Welfare, Hyd.

She is instructed to also take surprise inspections of T.C.P.Cs
apart from other Officers and institutions under her control

Copy to: P.S. to Spl.Chief Secretary, WDCW&DW

P.S. to Joint Secretary, WDCW & DW

S.F./S.Cs

//forwarded::by order//

SECTION OFFICER